

CITY OF CHARLOTTESVILLE

"To be One Community Filled with Opportunity"

Office of the City Manager

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October 12, 2021

Mayor and City Council
City of Charlottesville
PO Box 911
Charlottesville, VA 22902

Re: Notice of Resignation of Duties as City Manager

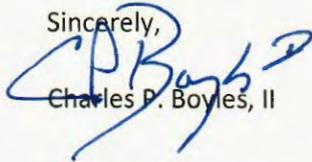
Dear Mayor Walker and City Council:

I am writing to notify you that I am resigning from my position as City Manager for the City of Charlottesville. My last day of employment will be October 29, 2021.

I came quickly into this position at the request of the City Council during a time of turbulence and organizational instability with the charge from you to initially stabilize the organization through filling the many open leadership positions. The initial goal was to have me serve until you could search for a permanent City Manager. I feel I have been successful in helping to stabilize the leadership and quickly boosting employee morale across the organization. This success was disrupted with my decision to change the leadership of the City Police Department. I continue to support my decision taken on this matter, but the public vitriol associated with this decision of a few vocal community members and the broken relationship with Mayor Walker have severely limited my ability to be productive toward the goals of City Council. The public disparagement shown by several community members and Mayor Walker has begun to negatively effect my personal health & well-being. Continuation of the personal and professional attacks that are occurring are not good for the City, for other City staff, for me or for my family. Therefore, it is best that I resign effective the end of this month.

I appreciate the continued support provided by the rest of City Council and hope for the best of success for Charlottesville in the future.

Sincerely,


Charles P. Boyles, II