

# CHARLOTTESVILLE REDEVELOPMENT & HOUSING AUTHORITY

P.O. BOX 1405

CHARLOTTESVILLE, VIRGINIA 22902

TELEPHONE/TTY/711: (434) 326-4672 FAX: (434) 971-4797

[www.cvillerha.com](http://www.cvillerha.com)



## **CRHA Deputy ED Report For October 24, 2022, Board of Commissioners Meeting Prepared by Kathleen Glenn-Matthews on 10/14/2022**

### **I. Redevelopment**

- A.** Please see attached reports for Redevelopment and Section 3.
- B.** Continue to attend monthly redevelopment progress inspections at Crescent Halls and South 1<sup>st</sup> Street with Virginia Housing.
- C. Section 3**
  - 1. Section 3 Advisory committee continues to meet on the third Friday of each month at 2:30pm. The committee is helping with outreach, linking program opportunities and working on Action Plan.
  - 2. Standing Monthly Section 3 contractor meeting with Breeden and GMA. We are focusing on increasing participation in this meeting.
  - 3. Continue meeting with VCW Piedmont and the Interagency Partnership to see how we can better integrate services into CRHA Neighborhoods.
  - 4. Continue meeting with Network 2 Work, Goodwill and WIOA programs to work on bringing services back into the community.
  - 5. During Westhaven Community Day met with various attendees and encouraged them to have their groups help with increasing resident turnout for upcoming Westhaven redevelopment planning.
  - 6. Continue pursuing opportunities for resident trainings, funding and supports to overcome barriers to employment.
  - 7. Continue looking for other opportunities to have interns or perhaps JobCorps staff.
  - 8. Continue working with PVCC, CATEC, N2W, Goodwill and others regarding the planning for CRHA's Maintenance Apprentice Program.

### **II. Grants/Development**

- A.** Non-Profit Development- BOC will be doing some work sessions soon. Some areas to consider are Resident Services, FSS, S3 business incubator, Homeownership and ability to apply for HUD 202 grants.
- B.** We continue to explore ways to fundraise for Rental Assistance Fund and welcome board ideas. This will benefit greatly by formation of Nonprofit.
- C. CACF-**
  - 1. Continue working with PMT group on increasing partnership with City, PHAR, Residents, and CRHA. Our Resident Services Coordinator and Part Time Resident Services Assistant positions have both been supported by this grant.
  - 2. We continue to benefit from our grant funds we received for the Enriching Communities grant and BAMA Works through CACF for a total of \$20K for our Section 3 program.



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3. We are excited to purchase a golf cart we received a \$9,000 grant from an anonymous CACF funder to help us increase our redevelopment and resident services outreach.
- D. CDBG CV 3 funding for Eviction Prevention program continues. This is primarily focused on rental relief.
- E. We hired a Full-Time Resident Services staff due to a \$50,000 grant through the Sentara Cares. Louisa Calendario started at the end of August. This position is a career track opportunity for a low-income person with our Section 3 program.
- F. We are working on an application for the HUD Family Self Sufficiency "FSS" program that is due 10/7/22.
- G. Exploring other options and partnerships.

### **III. Emergency Operating Plan Draft-** Continue work on preparing emergency plans or disaster response plans to prepare staff and tenant households for emergencies.

- A. We have reached out to the City to see if we can partner with their process.
- B. Will continue to have some changes to accommodate redevelopment.
- C. Draft to be reviewed by Fire Chief
- D. Then will be going to either Maintenance and or Safety Committee
- E. Once finalized, annual trainings and reevaluations of the plan will be put in place for staff and residents.
- F. Discussed exploring partnerships or sponsorships with local groups for resident training and assistance with emergency kits at this month's Resident Services Committee meeting.

### **IV. Annual/Five Year Plan(s)**

- A. We started gathering again on 7.13.22 to begin monthly team meetings to work on planning for the 2023- 2024 Annual Plan. The team consist of a combination of the Resident Advisory Board (RAB), two CRHA Commissioners, CRHA staff, PHAR staff and LAJC staff. The RAB has been sent a rough draft of the Annual Plan we have been working on together. The goal is to post the Annual Plan around 10/24/22 and have a board work session around it in November.
- B. This year's planning will also include planning around Affirmatively Furthering Fair Housing so that we can conduct an assessment and set goals. We have had three trainings for this on 7.21.22, 8.17.22 and 9.22.22. They were so well received and allowed us to focus more on AFFH goals and objectives for the Annual Plan. If you would like more information about this please reach out to Kathleen at [matthewsk@cvilleerha.com](mailto:matthewsk@cvilleerha.com). (See attached notes.)

### **V. Resident Services**

- A. These meetings are the second Tuesday of every month at 1pm. Please see attached notes.
- B. The subcommittee of this group for Neighborhood Crisis Intervention planning has been meeting monthly. PHAR has put together a service flow chart the group is reviewing. This group is eager to get a seat at the table for community members to discuss design of the local Marcus Alert.
- C. Continue to serve on Region Ten's Community Based Recovery and Support Advisory Team which meets monthly and has been focusing on rotating monthly events at sites.
- D. Continue to meet quarterly with Westhaven Clinic Steering Committee
- E. Continue to host and expand Westhaven Wednesdays with service providers (see attached).
- F. Continue to meet as needed with Crescent Halls and South First Street residents to discuss what services they would like to have in their communities and make connections with providers.

### **VI. Partnership Engagement**

- A. Continue to have the opportunity to serve on PHAR Advisory Council.
- B. Attend Weekly PHAR and CRHA team meetings and PHAR resident meetings

- C. Meet regularly with PHAR's Residents for Respectful Research "R3" Committee and new Youth program staff
- D. Meeting with Boys and Girls Club to discuss potential collaborations
- E. Meeting with Monticello Area Community Action Agency "MACAA" to discuss potential collaborations
- F. Attend monthly CHAACH meetings with other local housing providers and work on projects to benefit low-income community.
- G. Continue with monthly PMT and weekly meetings with city
- H. Continue to attend local Service Provider Council
- I. Continue to be part of Local Food Justice Network
- J. Continue to attend VAHCDO weekly updates
- K. Quarterly Strategic Partnership Meetings with Piedmont Area Workforce
- L. Monthly Housing Director's Meeting with TJPDC
- M. Continue to be very involved in supporting conversation around support of
- N. Continue meeting with Blue Ridge Action Hunger Coalition

### Residents ***FIRST!***

**Residents ***FIRST!***** is grounded in the belief that those we serve have the knowledge, experience and power to drive the systemic change needed to sustain healthy communities and build bright futures.

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10/13/22

## CRHA Redevelopment Coordinator Monthly Report Prepared by Brandon Collins on October 13, 2022

### I. General Updates

The past month I have continued to engage significantly large numbers of residents through outreach and highly successful resident meetings. The Westhaven Planners meetings have been well attended with more residents attending each session. Topics and activities have included history, zoning, mapping exercises, general input, partners, and we have begun discussing some short term Capital items. The Westhaven Planners effort has also utilized our Engaging English Learners Plan to include residents speaking 3 different languages. At Sixth Street we held a successful resident meeting as part of the “official” Demo/Dipso process and that process is underway with our helpers at the Due Diligence Group. Also of note is the effort to engage residents and UVA Health to bring clinic services to the new “Building A”. Crescent Halls and South First Street Phase 1 both continue to struggle with delays and the team is evaluating how we can improve and expedite the moving in of residents onto these sites.

### A brief list of duties performed:

- Bi-Weekly Crescent Halls Working Group Meetings
- Owner Architect Contractor (OAC) meeting S 1<sup>st</sup> St and Crescent Halls
- PHAR/CRHA meeting
- Meeting Tracker implementation and archiving
- Planning Curriculum meetings with Betsy Roettger
- Meeting with UVA Architecture Class
- Westhaven Planning materials, activities, and recruitment
- Westhaven Planner Group x 4
- Affirmatively Furthering Fair Housing Training
- Section 3 Advisory Meeting
- Section 3 Contractors Meeting
- Relocation Meeting
- Census Tract information for Sixth St
- Davis-Bacon Wage Checks at Westhaven (Trees) and Crescent Halls
- Westhaven Sub-Committee Meeting
- South First Street Phase 2 sub-sommittee meeting
- Planning Grant meeting
- MOU discussion with redevelopment partners
- Annual Plan updates
- Annual Plan meeting
- Newsletter
- Board of Commissioners meeting
- Storywall for Crescent Halls work



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- Youth involvement meeting with PHAR and UVA Architecture
- Sixth St Survey meeting with UVA health and R3
- Meeting with Prolyfck
- PHAR check-in
- Sixth St Demo/Dispo notice/letter
- Sixth St Demo/Dispo resident meeting, outreach, and prep
- CRHA Redevelopment Committee
- Annual Self Evaluation
- Board Report

In the coming months we will continue to reach milestones as the move in dates for Crescent Halls and South First Phase 1 will be known and attainable. South First Phase 2 should see the issuance of an RFP for General Contractor. Sixth Street Demo/Dispo application will be developed. Westhaven planning will continue and an RFP for an Architect will be issued. Parallel Track projects will be under contract and begin. Resident meetings for Parallel Track and Sixth Street will take a break for the winter and resume in Spring.

## II. Site Updates

- A. Crescent Halls: The elevator renovations will not be completed until January at the earliest. The team is working to determine if this can be improved. Site work and first floor renovations are underway so we are confident that will get back on track for move in once elevators are ready. We continue to meet with residents on final design issues and services.
- B. South First Street Phase 1: Significant delay due to the inability to reach “passive house” standards. A new approach has been tried to “aero-seal” the buildings and the team is exploring other issues that may be contributing to the problem. Because of the uncertainty, reaching the previous October 17 move in date will be impossible. To date we have no clear estimate of when move-in can begin. This presents a difficult scenario for our Relocation Staff and Residents who will have to re-do paper work. The team is exploring options for improving this effort.
- C. South First Street Phase 2: BRW Architects is finalizing drawings with Virginia Housing and HUD. Once approved we will be able to issue the Request for Proposals to contractors who have been pre-qualified and begin to select a builder. We hope to issue the RFP by the end of October.
- D. 6<sup>th</sup> Street: We have re-submitted the site plan for City approval and continue to work with UVA Health Services and Resident Planners to discuss the potential to bring a health clinic to Building A. The October Resident Planners meeting was the official HUD required Demo/Dispo meeting and we are starting the application process. Once the City has approved the site plan re-submission and demo/dispo is in good shape we will begin the process to select a General Contractor. Resident meetings will take a break until Spring at which point we will reengage in planning.
- E. Westhaven: The team has continues significant outreach to build participation in Resident Planning meetings. Each week has seen an increase in participants and we are including translation services. We are evaluating youth involvement with the help of UVA Architecture, PHAR and hope to include Parks and Rec in the effort. The 7 week educational curriculum to prepare residents will likely last much longer than 7 weeks. However, because we are able to integrate planning activities throughout we are planning and educating at the same time. We have begun some group decision making on Captila Fund items for some short term improvements to the site. We will continue weekly meetings and hope to select an architect before the end of the year and then work to develop a master plan. We are considering starting a second weekly group in order to accommodate other resident schedule needs. We have a “mini design center” at Westhaven with interactive materials and information and our partners at the UVA

School of Architecture are preparing more materials including a 3-D topographical map for modeling purposes.

- F. Parallel Track: We have confirmed most of the exterior building improvements and hope to begin replacing roofs and gutters very soon, followed by siding, insulation, window, and door replacement. Next week we will work with residents on play spaces and work to get those contracts underway. We will take a break from the workshops for the winter and resume in Spring when we will tackle kitchen renovations and begin HVAC upgrades to include central air.

III. Resident Engagement:

- A. Crescent Halls Working Group Meetings Bi-Weekly
- B. Westhaven Planner Recruitment and Activities
- C. Westhaven Planning Meetings weekly
- D. Sixth St Planners Demo/Dispo Meeting
- E. Engaging English Learners Plan being utilized.

IV. Upcoming Decisions/Activities

- A. S. 1<sup>st</sup> St. Phase 2 RFP Process
- B. S. 1<sup>st</sup> St Phase 1 Move In
- C. Parallel Track Exteriors contracts/begin work
- D. Crescent Halls Final Decision making, move in
- E. Westhaven Planning
- F. Sixth Street Demo/Dispo Process

V. Committee Updates and Minutes:

- A. Westhaven Sub-Committee 9/22/22
- B. Redevelopment Committee 10/6/22
- C. South First Street Phase 2 Sub-Committee 10/13/22

**Redevelopment Meetings Schedule**

1st Thursday of Month- *every other month*

3:30 pm Redevelopment Committee

2nd Thursday

2:00 pm S 1st St Phase 2

3rd Thursday

1 pm Redevelopment Admin Committee

3 pm Vision Keepers (CH and SFSP1)

4th Thursday

2:00 pm Westhaven

TBD Sixth Street

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## **CRHA Westhaven Redevelopment Planning Monthly Meeting**

**2:00 pm, July 28, 2022**

<https://zoom.us/j/9588556349>

### **MINUTES**

#### **I. Attendees:**

CRHA: Kathleen Glenn-Matthews, Brandon Collins, John Sales, Maria Carey, Louisa Candelario

PHAR: Kelcee Jones, Shelby Edwards, Asia Green

CRHA/PHAR/Resident: Joy Johnson

LAJC: Emily Dreyfus

VCDC: Jeff Meyer

Resident: Betty Jones

#### **II. Overview of Timeline- Brandon shared timeline document.**

#### **III. Upcoming Activities**

- Planners group- second meeting today, history module. First meeting was very well attended.
- Planning competition application meeting tomorrow at 1 pm to discuss if we want to pursue
- Youth Involvement- need some help with this but have a few ideas. One is the planning competition, another would be working with UVA and PHAR, and Parks and Rec

Cool things at tonight's planning session- mapping, have globe. Talking about history where have you been and where are you now, orient to maps. A lot on history, will have some discussion and local history. Hopefully have time to play around with the blank site map. Next week is zoning with Dr. Harris have some interesting things lined, hope to look at computer about how to access City zoning and tools. Looking forward to Besty's group providing a topographical site map 3-D. Do need to get PHAR in to talk about the Positive Vision, just let me know when you want to present.

#### **IV. Next Steps**

- add planners to the committee- will see who comes back, think we could start a second group on Mondays have about 6-8 people to do that. If so we need to be creative, if we do it we should also invite 6<sup>th</sup> St planners to do the educational curriculum with us. Also have 2 interpreters lined up, still want interpretation equipment.
- architect RFP- hinges on getting the MOU together
- PHAR/CRHA/AHG/VCDC MOU- status? Meeting tomorrow at 3 pm.

**Next meeting 2 pm October 27 , 2022**



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CRHA Redevelopment Committee  
3:30 pm, Thursday, October 6, 2022  
<https://zoom.us/j/9588556349>

## Minutes

### I. Attendees:

Committee Members: Dr. Al'elia Henry (CRHA Board), Joy Johnson (PHAR), Kelcee Jones (PHAR), Emily Dreyfus (LAJC), Asia Green (Resident), Alex Ikefuna (City, non-voting)  
CRHA Staff: Brandon Collins, Crystal Darcus, Ana Molina  
PHAR: Alexxis Cooper, Paola Covarrubias, Katrina Cooper  
Other: Dr. William Harris (PHAR Advisory), Richard Morris (CultivateCville), Jeff Meyer (VCDC), Moriah Wilkins (LAJC), Sharon Veith (WH Clinic), Karim Habbab (BRW)

### II. Updates/Presentations

- a. Crescent Halls- continues to have delays. Elevator parts won't be delivered until December. First floor and parking lot starting to see significant work, not sure if it will be ready in time for a January move in. Waiting on a schedule from GMA, not going to be pretty. Continue to work with Crescent Halls residents. The team is looking at ways to express frustration. Can't give a straight answer on moving in January. Dr. Henry asked about legal action.
- b. S 1<sup>st</sup> St Phase 1- similar issues with Breeden, way behind schedule. Have not heard from them in a few weeks, the air sealing should be completed and community center close. Hope to have a real update soon. Building 3 framing is underway-ish. This is way behind schedule as well. We are looking at a October 17<sup>th</sup> move in date.
- c. S 1<sup>st</sup> St Phase 2- getting design/architecture approvals from Virginia Housing and HUD, as soon as we can we hope to issue RFP for a builder- will use lessons learned from CH and SFSP1. Hope to begin some hazmat activities ahead of construction once residents have been moved. Resident services team working on programming of spaces.
- d. Sixth St.- Last month's resident meeting had discussion with UVA health about bringin a clinic into building A. Waiting for an MOU to be in place and we will identify how much space is needed. Have brought on Downy and Scott as owner's representative as well as the "Due Diligence Group". Starting the HUD demo/diso process and this month's meeting will be the official resident meeting. Will take a winter break from meetings after this month. Sharon asked who was working with UVA Health, we can work to put you in touch and check with Kathleen. Moriah asked about the clinic component, Brandon talked about recent meeting with residents talked about hours, services. Vision is more services than what is offered at a nursing clinic, possible have doctors there for appointments. Once identify services we can identify how much space is needed. On hold until MOU is signed. Working with John, Kathleen and AHG. Would



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serve the whole area not just 6<sup>th</sup> Street.

- e. Parallel Track- Significant movement after resident decisions had been made. Contracts being sought for roofs/gutters, and another for siding, insulation, windows, entry doors. Also lining up contract for the playgrounds and have the generous help of AHG with that. After this month's meeting we will take a break from resident meetings during the winter and return in spring to work on HVAC, kitchen remodeling and more.
- f. Section 3- Many have met Louisa Candelario, new Section 3 assistant will be taking over the the Section 3 effort. Couldn't be here today. They are doing a lot. Trainings.
- g. Relocation- Crystal reported. Lot of moving pieces. New date for building 1 and 2 SFSP1 of October 17, hope that doesn't change. Had residents re-sign paper work, every resident showed up for appointment. Last 2 weeks of October and first 2 weeks November reserved with moving company. All residents have received packing supplies. Roll off dumpster provided for residents at SFS for unwanted furniture, also asking residents to let us know if outsiders are using dumpster. 8 families going to building 1, 16 families going to building 2, 10 families going to building 3 which will hopefully be ready in March 2023. Working with 4/5 bedroom families, most have been relocated or in the process, have 5 families left.  
At Crescent Halls 44 households have decided to move back, once we receive confirmation on elevator and release of floors then we'll start getting paper work straightened out. Ana has been a big help getthng paperwork done.

### III. Discussion

- a. Westhaven Planning Schedule- Brandon shared the planning timeline and schedule.
- b. Meet the Planners! The committee members introduced themselves to planners, planners introduced themselves.

### IV. Next Agendas

New Meetings Schedule approved 2/17/22 to start March 1:

#### 1<sup>st</sup> Thursday of Month

3:30 pm Redevelopment Committee

#### 2<sup>nd</sup> Thursday

3:30 pm S 1<sup>st</sup> St Phase 2

#### 3<sup>rd</sup> Thursday

1 pm Redevelopment Admin Committee

3 pm Vision Keepers (CH and SFSP1)

#### 4<sup>th</sup> Thursday

2:00 pm Westhaven

3:30 pm Sixth Street

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CRHA South First Street Planning Committee

2:00 pm, Thursday, October 13, 2022

<https://zoom.us/j/9588556349>

## Agenda

### I. Attendees:

CRHA: John Sales, Brandon Collins, TerAna Banks, Crystal Darcus, Joy Johnson, Ana Molina, Lousisa Candelario, Kathleen Glenn-Matthews, Maria Carey  
PHAR: Kelcee Jones, Allexis Cooper,  
AHG/VCDC: Ashley Davies  
D&S: Kevin Fallin  
BRW: Karim Habbab, Kurt Keesecker

### II. Updates/Presentations/Issues

- a. VH submission, BRW still working through the details. Made progress on mechanical details. Final MEP should be ready 10/26 will submit the following Monday, should be 100% at that point. Info given to Kevin and Staengel regarding electric vehicle charging station, need to get with Scott. Will require site plan amendment but we can worry about that later. Most recent site plan is from 8/4. Radon mitigation Staengel is looking at. Question on electronic entry keys- send details. Have been coordinating and addressing comments from VH as we go. HUD person Nicole also working closely and says hers will be faster to get approved. We hope less than a month away from their approvals. Prefer to wait on issuing RFP until HUD and VH approvals. We might be able to take a look and see how close we can get before then, possibly issue RFP for site work first. Need to look into passive house and what measures are taken in phase 1 so we can learn how to proceed. Have Kevin take a look at phase 1 passive house issues. Discussion on specifics of failing blower door tests at phase 1. We need to keep an eye on timing, we have until December 2024 to complete. Kevin added we are moving forward on making this an uncassidied site, transferring the risk from owner to contractor, civil engineer provides set of specifications to achieve, Kevin provide unit pricing to go along with that and working to include all of that in the 100% submission. Kurt asked for information on configuration of toilet in leasing office, need to be accessible. Do we want to now show including a CRHA office in bottom of building 21 not included in square footage in the LIHTC submission. We can do an add/alternate to set? Allow ownership to figure out how to fund. Kevin will follow up with Jeff. Should be included in VH submission, break out as a line item for bid sheet. MEP scope for that wasn't included as part of the package, would be a reason to not include in VH package, allow as an upfit, need check with Jeff. Question on entry doors- magnetic key system. Want to be consistent with other sites. Keyless entries at community centers, have Falcon system for CH and SFSP1 so want to stay with that for



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common areas. Mirror the system. Specifications can get from Jay. Somewhat related civil plans call for mailbox kiosk close to basketball court, does CRHA or Post Office want to avoid delivery to front doors, is kiosk for everyone? If its on a home its CRHA's responsibility if in a box it's Post office responsibility. All of our other sites have mailbox kiosks. All the boxes are at basketball court? Would be a challenge for seniors so far away from Elliot (building 21). We could make it happen to put a smaller one closer, would require changing plans, John says yes we need to do that. Can we also look at trash, phase 1 doesn't have enough dumpster space, we will need more for phase 2. Changes can be part of site plan amendment later, just needs to be accessible can provide info to VH later if need be. It will be a challenge to find room for more more dumpsters.

III. Action Items

- a. New meeting time- All agreed to 2 pm, say day of the month.

IV. Other

V. Next Agenda

- a. Meeting loan officer

**CRHA Section 3 and Resident Services Report  
For September 16, 2022, Board of Commissioners Meeting  
Prepared by Joy Johnson on 09/16/2022**

**I. Partnership Engagement:**

- A. Attend Weekly PHAR and CRHA team meetings
- B. Continue with PMT
- C. Quarterly Strategic Partnership Meetings with Piedmont Area Workforce
- D. Participating in jobs interview for West Haven Nursing Clinic

**II. Section 3**

- A. Number of individuals currently in databank: 183
- Number of Individuals Served this month: 10
- Number currently providing supports for in employment
- Number newly employed this month and where: 0
- Number newly attending training this month 6
- Number of no show 1
- Number of people attending weekly 1
- Number of people attending weekend 3
- Number of people who cannot attend 1

**B. Other Activities:**

- 1. New policy and forms in place after being approved at last month's meeting.
- 2. Section 3 Advisory committee continues to meet on the third Friday of each month at 2:30pm. The committee is helping with outreach, linking program opportunities and working on Action Plan.
- 3. Still waiting to hear back from Economic Development to work with us on MOU.
- 4. Standing Monthly Section 3 contractor meeting with Breeden and GMA (see attached).
- 5. Continue meeting with VCW Piedmont to see how we can better integrate services into CRHA Neighborhoods.
- 6. Met with UVA Occupational Services and working to build partnership with their programs.
- 7. Continue meeting with Network 2 Work, Goodwill and WIOA programs to work on bringing services back into the community.
- 8. Continue pursuing opportunities for resident trainings, funding and supports to overcome barriers to employment. One current barrier is that we have been told workers at CH need abatement training, so we are working to find a way to set this up.
- 9. Looking for other opportunities to have interns or perhaps Job Corps staff.

**III. Resident Services:**

- A. Number of Individuals Served to date: 749
- Number of individuals assisted this month: 109
- B. Staff Resident Services Committee: These meetings are the second Tuesday of every month at 1pm.
- C. The subcommittee of this group for Neighborhood Crisis Intervention planning has been meeting monthly. Please see attached report.
- D. Continue to serve on Region Ten's Community Based Recovery and Support Advisory Team which meets monthly and has been focusing on rotating monthly events at sites.
- E. Continue to meet quarterly with West Haven Clinic Steering Committee
- F. Continue to attend regular CRHA Safety Committee meetings

# Westhaven Wednesdays

Do you need help with resources?  
Stop by the Westhaven Community Center

Do you need help completing a  
Snap/TANF/View or Social Services  
application?  
Do you need help finding a job?  
Do you need to connect with mental  
health services?  
Do you need a small business loan?  
Do you need help signing up for classes?



**When:**  
the following Wednesdays from  
11am - 4pm

September 28, 2022  
October 12, 2022  
October 26, 2022  
November 9, 2022



801 Hardy Drive  
Charlottesville, VA

**Guests will include:**

- Charlottesville Dept of Social Services
- Charlottesville Human Services
- Fountain Fund
- Network2work@PVCC

## **To The Westhaven Community**

Everyone is invited - please come out to meet and greet the nurse candidate at the Westhaven Clinic

**Candidate Name: Christina Feggans-Langston, MSN, RN**

**Date: Tuesday, October 18, 2022**

**Time: 4:00 pm – 5:30 pm**

Refreshments will be provided.

If you have any questions, please contact:

Audrey Oliver at 434-566-8814

Kathleen Glenn-Matthews at 434-987-9639

*The University of Virginia, including the UVA Health System which represents the UVA Medical Center, Schools of Medicine and Nursing, UVA Physician's Group and the Claude Moore Health Sciences Library, are fundamentally committed to the diversity of our faculty and staff. We believe diversity is excellence expressing itself through every person's perspective and lived experiences. We are equal opportunity and affirmative action employers. All qualified applicants will receive consideration for employment without regard to age, color, disability, gender identity or expression, marital status, national or ethnic origin, political affiliation, race, religion, sex (including pregnancy), sexual orientation, veteran status, and family medical or genetic information.*

# Charlottesville Redevelopment & Housing Authority

Rental Office  
1000 South First Street  
Charlottesville, VA. 22902  
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## MEMO

**Date: October 14, 2022**

**For: South 1st Street Residents**

**Re: Resident Services Meeting**

South 1st Street's new community center is almost complete!  
CRHA's Resident Services is coming to South 1<sup>st</sup> Street to meet with residents to discuss services you would like to see in your community.

Some ideas we will talk about are:

- Monthly one-stop shop with service providers
- School of Nursing students
- Fitness Room
- Computer Room
- Working on getting RS staff on-site
- Opportunities with SFS Phase 2- childcare

Please come out and share your thoughts. We look forward to seeing you!

**4pm Friday, October 21, 2022 at the South 1st St. Community Center**

If you are unable to attend in person please join us at the link below:

<https://us06web.zoom.us/j/85034468609?pwd=MHJuNVBnNDdweDUwWGxOQVJEZDdsUT09> One tap mobile: +13092053325,,85034468609#

Dial-in: +1 309 205 3325 Meeting ID: 850 3446 8609 Passcode: 532830



CRHA does not discriminate on the basis of race, color, sex, age, religion, national origin, disability, veteran status, or union affiliations in any of its federally assisted programs and activities.



## **CRHA Resident Services Committee**

October 11, 2022, 1pm

Via Zoom: <https://zoom.us/j/95147780948?pwd=YUExYmZCOVBQUkQ3cy9zZ1NVYkg2UT09,+13126266799,,95147780948#>

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- Cell phone with chargers
- Family and emergency contact information
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- Map(s) of the area

**Consider the needs of all family members and add supplies to your kit. Suggested items to help meet additional needs are:**

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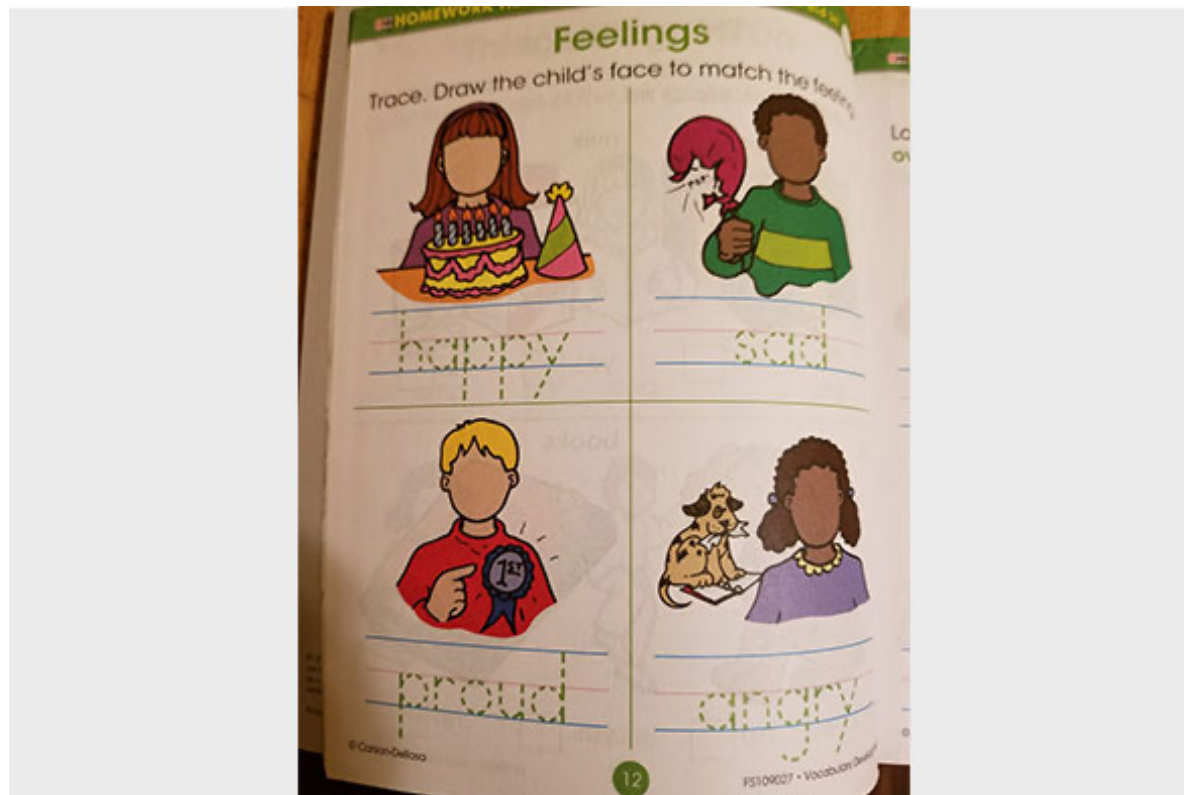


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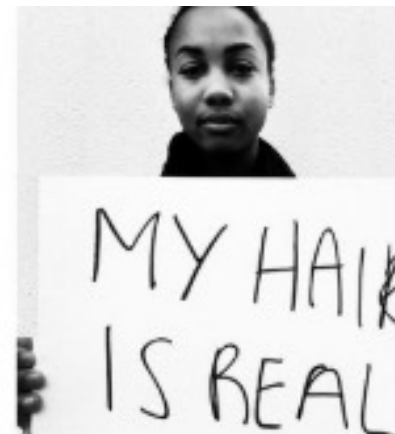
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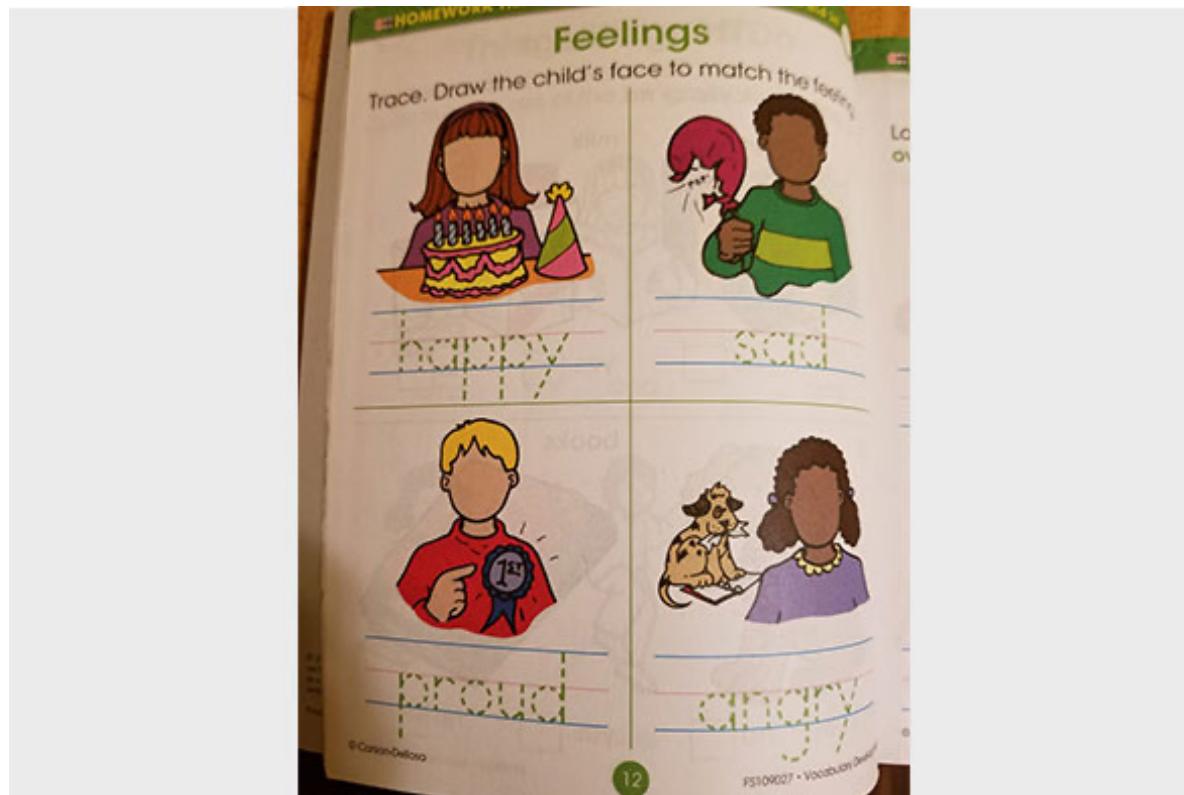


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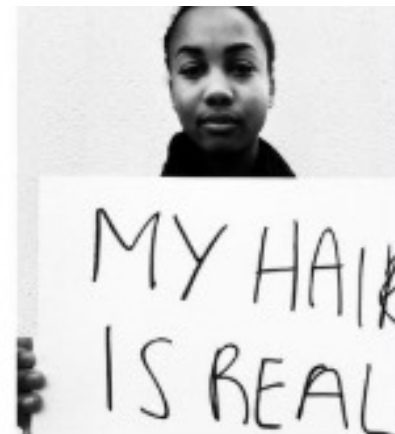
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This app provides expert advice on how to prepare and respond to disasters and includes a map with open Red Cross shelters.

- Have at least one alternate location if the preferred location is not accessible.
- Practice evacuating your home twice a year. Drive your planned evacuation route and plot alternate routes on your map in case roads are impassable. Ensure all household/family members know the evacuation route, alternate routes, primary and alternate meeting destination.
- Plan ahead for your pets. Keep a phone list of “pet friendly” motels/hotels and animal shelters that are along your evacuation routes.



## Be Informed

### Learn what disasters or emergencies may occur in your area.

These events can range from those affecting only you and your family, like a home fire or medical emergency, to those affecting your entire community, like an earthquake or flood.

- Identify how local authorities will notify you during a disaster and how you will get information, whether through local radio, TV or NOAA Weather Radio stations or channels.
- Know the difference between different weather alerts such as “watches” and “warnings” and what actions to take in each.
- Know what actions to take to protect yourself during disasters that may occur in areas where you travel or have moved recently. For example, if you travel to a place where earthquakes are common and you are not familiar with them, make sure you know what to do to protect yourself should one occur.
- When a major disaster occurs, your community can change in an instant. Loved ones may be hurt and emergency response is likely to be delayed. Make sure that at least one member of your household is trained in first aid and CPR and knows how to use an automated external defibrillator (AED). This training is useful in many emergency situations.
- Share what you have learned with your family, household and neighbors and encourage them to be informed too.

### Emergency Contact Cards for All Household Members

Emergency Contact Card	People to Call or Text in an Emergency
Name: _____	_____
Phone: _____	_____
Home Address: _____	_____
_____	_____

Get your cards online [here](#) or, go to [redcross.org](#) and search emergency contact.

- Print one card for each family member.
- Write the contact information for each household member, such as work, school and cell phone numbers.
- Ensure contacts for relatives include familiar names (grandma, aunt, etc.) as well as actual names when making cards for children.
- Fold the card so it fits in your pocket, wallet or purse.
- Carry the card with you so it is available in the event of a disaster or other emergency.

### Let Your Family Know You're Safe


Tell your loved ones about the [American Red Cross Safe and Well Website](#) or access through [redcross.org](#) by searching safe and well. This internet-based tool should be integrated into your emergency communications plan. People within a disaster-affected area can register themselves as “safe and well” and concerned family and friends who know the person’s phone number or address can search for messages posted by those who self-register. If you don’t have internet access, call **1-800-RED CROSS** to register yourself and your family.



# Implicit bias?


Are we all influenced by...

# What is Implicit Bias?

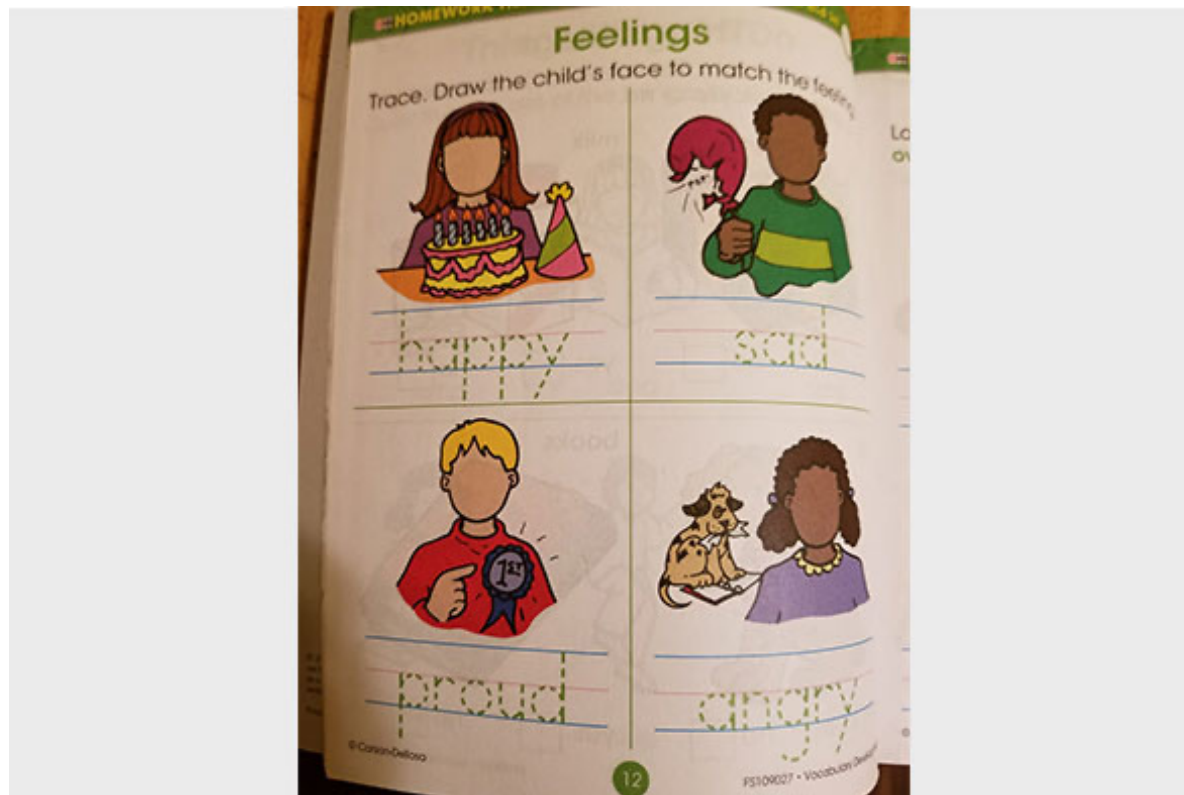


This means we all hold unconscious associations and evaluations about: PEOPLE

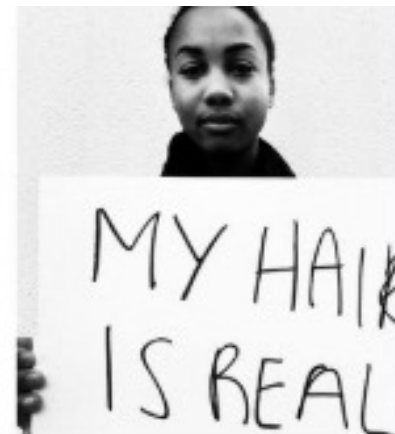
"the attitudes or stereotypes that affect our understanding, actions, and decisions in an unconscious manner"

 The Kirwan Institute | [www.kirwaninstitute.cornell.edu](http://www.kirwaninstitute.cornell.edu)

# Examples of Implicit bias



# Examples of Implicit bias



# Examples of Implicit bias... Opinions?!



What about this one?!



Welcome to our New Segment...

***“I COULD NOT  
HAVE MADE IT  
UP, EVEN IF I  
TRIED!”***



OUTRAGEOUS!!!

## IHEARTRADIO: Landlord Accused Of Forcing Tenant To Sign Sex Contract To Rent Home

<https://www.iheart.com/content/2022-08-12-landlord-accused-of-forcing-tenant-to-sign-sex-contract-to-rent-home/>



## Landlord Accused of the Following...

- sign a contract agreeing to have sex with him
- declare that she "does not currently have a boyfriend/girlfriend/parent who is larger
- As a result, officials revoked his real estate broker's license and his license to work as a property manager.
- He was also fined **\$94,000** but could face even stiffer penalties if a federal judge rules that he violated the Fair Housing Act.

## Judge: NY Landlord's 'Reprehensible' Discrimination Merits Maximum Penalty

HUD recently announced that an Administrative Law Judge found that a Long Island landlord violated the Fair Housing Act when he refused to rent to a mother and her daughter because of the daughter's cerebral palsy. The judge ordered the owner to pay **\$50,530** in damages to the family and a **\$20,111** civil penalty to the United States. The judge said the landlord's behavior "merits imposition of a maximum civil penalty.

## The “Reprehensible” Alleged Action...

The complainant said that after the landlord told her he wouldn't rent to her, even though the apartment didn't require modifications to meet the family's needs, he said, ***“Yeah, sucks right?”*** according to the judge's decision. The judge called the latter comment ***“callous”*** and ***“indefensible.”***

## Florida RV Park Charged with Discriminating Against Transgender Tenant

HUD recently announced that it's charging the owner and manager of a Florida RV park with discriminating against a former tenant because of her gender identity. The charge alleges that the owner violated the Fair Housing Act when he gave the tenant a letter stating that he was aware she was transitioning and telling her to act as a man, talk as a man, and dress as a man to avoid trouble [[HUD v. 21 Palms RV Resort, Inc. and Nathan Dykgraaf, FHEO No. 04-21-5434-8](#)].